**PREVIOUS PROJECTS**

**National Consultant-Research & Policy Analyst**

UN-Women Juba, South Sudan Aug. 2017 - Feb. 2018

**Duties:**

* Review federal regulations and related policies pertaining to access to finance and credit service delivery for women to propose written recommendations for changes to current financial institutions’ guidelines and policies related to women’s access to finance.
* Identifiy ways to enforce policy changes through financial systems changes.
* Serve as a recognized technical expert in financial policies and gender mainstreaming in order to contribute to establishment of new “Women Enterprise Development Fund” policies and procedures.
* Design a new “Women Enterprise Development Fund” and deliver a presentation on the same to relevant stakeholders at a Validation Workshop.
* Work with women entrepreneurs to identify innovative access to micro-finance using analytical, problem-solving, and decision-making skills.

**Achievements:**

* Coordinated in-person consultations with major donors, development partners and commercial banks on how to enhance access to micro-finance for small and medium-size women enterprises in South Sudan.
* Led the design of a “Women Enterprise Development Fund,” for South Sudanese Women small- and medium-size Entrepreneurs.
* Managed the development, implementation, monitoring and evaluation of one financial empowerment program that benefited over two hundered South Sudanese Women Entrepreneurs with a thirty million US$ budget as a ‘seed-capital’.
* With financial support from UN-Women, provided technical support for the establishment of “Women Enterprise Development Fund” and the formulation of associated policies, regulations, strategies and implementation plans.

**National Consultant- Research & Policy Analyst**

UNDP, Juba, South Sudan Jul. 2016-Jul. 2017

**Duties:**

* Provide oversight on public financial management (PFM) system reforms.
* Support the review of policy status at various national ministries.
* Contribute to the development of policies related to the expansion and efficiency of fiscal transfers to state and county levels.
* Research and analyse qualitative and quantitative datasets in relation to budget and the budgeting process.

**Achievements:**

* Produced an interactive Policy Dashboard that highlights the status of policies at different national ministries.
* Analysed performance data to improve public financial management quality, especially intergovernmental fiscal transfers’ capacity.
* Led the formulation of policy briefs and cabinet memorandums regarding the removal of fuel subsidies and alignment of the foreign exchange rates.
* Acquired knowledge of the key economic reforms embodied in the ARCISS and related legislations.
* Established a database of relevant economic data, reports and other publications about South Sudan’s economy.
* Established and maintained contact with the main development partners as well as economic cluster ministries and institutions in South Sudan.
* Assessed the performance of South Sudan’s economy in comparison to similar contexts.
* Attended and participated in other relevant meetings with other government and partner institutions necessary to cover issues pertaining to the dialogue on sustainable socio-economic development of South Sudan.

**Economist** Mar. 2012-June 2016

The World Bank, South Sudan Country Office, Juba

**Duties:**

* Lead the production of various economic briefs and updates for the World Bank Country Team and Development partners, including the UN agencies.
* Lead financial analysis for fiscal impact studies for pending legislation and economic development projects, which should allow some spending agencies to approve several multi-million-dollar projects.
* Contribute to the creation of models used to track and forecast expenditure patterns for several central government spending agencies, keeping departments within their budgets and identifying areas of savings.
* Represent the World Bank at the Economic Functions Budget Working Groups, Donor and Development Partners’ Forum, and Policy Development Forum meetings.

**Achievements:**

* Supported the Macroeconomics and Fiscal Management Global Practice Team of the World Bank in providing analytical advice to the government, with the view of accelerating economic growth and poverty reduction in South Sudan.
* Contributed to economic and budget policy analysis during 2012-2016.
* Led a similar work entitled: “Strengthening public expenditure management and controls in South Sudan,” which should have been finalized by June 2017.
* Co-authored a paper entitled “Public Expenditures in South Sudan: Are they Delivering?”, which was published in February 2013.
* Provided macroeconomic and fiscal management technical support to various government spending agencies at the national level.
* Advised government of South Sudan on ways to accelerate economic growth and poverty reduction.
* Closely monitored and provided advice on fiscal policy, budget management, domestic revenue mobilisation and public financial management issues and coordinated policy dialogue between teams from the World Bank and Ministry of Finance and Economic Planning.
* Contributed to production of South Sudan Economic Briefs.
* Led the South Sudan Development Policy Forum Project (2012-2016).
* Delivered more than five policy briefs addressing macroeconomic and fiscal management issues and how to accelerate poverty reduction on behalf of the World Bank at: Economic Functions Budget Working Groups, Donor and Development Partners’ Forum, and Policy Development Forum meetings during 2012-2016

**Lead Consultant** Jul. 2016-Auug. 2018

Frontier Consulting, Juba, South Sudan

* Developed excellent presentation, interpersonal, negotiation, and communication skills: training and capacity building skills, hands-on various computer software and packages
* Acquired extensive knowledge of and involvement in research activities on: poverty analysis; livelihoods; poverty reduction strategies; basic services provision, public expenditure control, and public sector reform;
* Mastered Hands-on quantitative and qualitative research methods and techniques: excellent knowledge of basic data collection techniques, analysis and management;
* Involved in joint research projects, including on Food Insecurity in the Eastern Region, Sudan. Participated in a Field Survey, which was conducted in Kassala and the Red Sea states to ascertain the factors behind recurring food insecurity in the Eastern Region; and contributed in the compilation of a report on urban poverty and the rural-urban linkages in the region.

**Senior Project Coordinator** Dec. 2008-Feb. 2012

University of Juba, Khartoum, Sudan

Transfer of the College of Law (Khartoum to Juba) Project ($6.5 million)

* Experience providing broad project assistance for highly skilled team of cross-sector professionals
* Work in an interactive environment with business and technical staff to ensure a high degree of collaboration in support of a successful overall solution
* A skilled communicator who is familiar with a variety of communications strategies
* An effective team player who thrives within a research-based environment that requires dedicated relationship building and openness to working with researchers from diverse cultures across the globe
* Ability to lead consultations and building consensus with internal and external stakeholders
* Flexibility and ability to prioritize and handle multiple tasks and various managers in a fast-paced environment
* Experience supporting project Managers and Project Controls Teams in a university and not-for-project organizations

**RELATED CONSULTANTING EXPERIENCE**

**Resource Person and Trainer** September 2011

Norwegian People’s Aid

* Facilitated a workshop on: “Civil Society: Eye on Oil for the Common Good,” Norwegian People’s Aid (NPA), Juba

**Statistics Norway, Juba, South Sudan** May-Aug. 2011

* Participated in undertaking a “Review of the Technical Cooperation Project, Phase II” between Statistics Norway (SN) and Southern Sudan Centre for Census, Statistics and Evaluation, Juba.

**Social Scientist** Sep. Dec. 2010

AECOM International Sudan

* Participated in the conduct of an Environmental Impact Assessment, Clearing a Temporary Track between Madol (Unity State) and Maper (Lakes State)

**Tutor Trainer and Facilitator**  May-August 2009

Ministry of Labour, Public Service and Human Resource Development and Skills for Southern Sudan, Nairobi, Kenya

* Participated in the preparation of training techniques and materials, Public Service Master Curriculum contents and detailed planning.
* Participated in the induction and training of (55) Management Tutors on the Public Service Master Curriculum for Public Administration and Management.
* Supervised and contributed to improved performance of 10 Management Tutors in two States of South Sudan (Unity and Warrap States)

**Resource Person and Trainer (Facilitation & Training)** Aug. 2008-Jul. 2009

Community Development and Corporate Affairs Department, White Nile Petroleum Operating Company (WNPOC), Bentiu, Unity State

* Facilitated training workshops on management, leadership, and capacity development, change management, interpersonal and communications skills, team building, coaching and mentoring, conflict management, diversity management, effective meetings, negotiation skills, etc.

**National Consultant (Project Management)** July 2008

World Bank, AFTP2, Khartoum, Sudan

* Prepared an analytical paper on budget execution and pro-poor spending performance in Southern Sudan, covering Phase I of the Interim Period (2005-2007) World Bank, AFTP2, Sudan.

**National Consultant (Evaluation)**  Nov. 2007- June. 2008

UNDP, Management Support Unit, Khartoum, Sudan

* Contributed, with a multinational team, to the evaluation of the Strategic Partnership between the Government of Sudan and UNDP

**National Consultant (Project Management)**  Apr.-Oct. 2007

* Contributed to the Evaluation of Action on Disability and Development (ADD) – Sudan various activities in Sudan, ADD, Khartoum, Sudan

**National Consultant, Field Supervisor, and Assistant Team Leader** Nov. 2006- Mar. 2007

UNICONS for Consultancies Ltd., Khartoum, Sudan

* Participated in the production of a market study report that provided a comprehensive strategy on how to implement the business plan and introduction of microfinance in rural areas in Sudan.

**National Consultant (Research)**  Apr.-Oct. 2006

Save the Children Fund – SCF- Sweden

* Conducted a field research and compiled a report on ‘Child Labour in Sudan.”

**National Consultant (Program Evaluation)** Jan.-Mar. 2006

ACORD Sudan Country Office, Khartoum

* Evaluated ACORD’s programme in Juba, South Sudan.

**National Consultant (Socio-economic)**  June – Dec. 2005

Unity State Government, Bentiu

* Led the Socio-economic Team for the “Master Plan for Greater Bentiu”.
* Provided socio-economic policy advice to the Government of Unity State.
* Coordinated and facilitated the socio-economic inputs to the Master Plan.
* Facilitated various training activities for government officials and members of civil society organizations in Unity State.

**National Consultant (Research)**  Jan.-Apr. 2005

UNDP – Sudan Country Office, Khartoum

* Contributed to the investigation of “Food Insecurity in the Eastern Region, Sudan.
* Contributed in the compilation of a report on urban poverty and the rural-urban linkages in the region.

**National Consultant (Research)**  Sep.-Nov. 2004

CORDAID and EDGE for Consultancy and Research, Khartoum

* Mapped, assessed the capacity, and identified the training needs of national NGOs in Darfur States.

**National Consultant (Education)** Apr.-Aug. 2004

UNICEF – Sudan Country Office, Khartoum

* Analysed and compiled Education Sector reports for Darfur States.
* Formulated the 120-Day Plan for the Education Sector in Darfur States.
* Participated in Education planning, management and training and capacity building for the Ministries of Education in Darfur States.

**National Consultant (Project Support)**  Jan.-Mar. 2004

UNDP – Sudan Country Office, Khartoum

* Led the MDGS Progress Review for Sudan.
* Produced flash reports of the status of MDGs in Northern Sudan.

**National Consultant (Project Management)** Jan.-Dec. 2003

UN-OCHA – Sudan Country Office, Khartoum

* Contributed, with a multinational team, to the implementation of the STARBASE Project.
* Contributed and facilitated the creation of baseline surveys for states in Sudan.

**Programme Coordinator, Trainer and Researcher** May 2002- June 2006

ACRD for Research and Development, Khartoum

* Conducted and coordinated various training workshops on capacity building.
* Participated in different research projects in Khartoum and Juba.
* Evaluated a number of projects/programmes for various national and international NGOs such as: OXFAM-GB, SCF-UK, and SCC.